

PAY DIFFERENTIAL 98
OUT-OF-CLASS ASSIGNMENT PAY – UNIT 16

Established: 07/01/87

Revised: 07/01/99, 10/31/01

CLASS TITLE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
All Classes	R16	See Criteria	SI	All Departments

CRITERIA	
•	When an employee is required to work in a higher classification for more than 15 consecutive days, the employee shall receive the rate of pay the employee would have received if appointed to the higher class for the entire duration of the assignment, not to exceed one year.
•	Out-of-class pay shall not be considered as part of the employee's base pay when computing the rate due upon promotion to the higher level.
•	Approved out-of-class grievances shall be compensated retroactively for a period no greater than one (1) year preceding the filing of the grievance.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No